



# NIAGARA POWER TRANSFORMER

Powering Possible.

## FUNCTIONAL JOB DESCRIPTION

### PAINTER FULL TIME

8H DAY | 40H WEEK | 30M LUNCH | OCCASIONAL OVERTIME

### GENERAL DESCRIPTION OF DUTIES

*JOB DUTIES INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING*

- Strain coating and loading in spray
- Spray parts
- Inspect parts
- Acquire work order
- Prep parts to be coated
- Mixing coating

## ESSENTIAL MINIMUM PHYSICAL DEMAND JOB REQUIREMENTS

### POSTURAL

- Standing continually
- Walking frequently
- Working above shoulder height
- Working below waist height
- Forward bending in standing frequently
- Ladder climbing

### DEXTERITY

- Above average grip strength for controlling sprayer
- Working above shoulder height
- Working below waist height

### AGILITY-MATERIAL HANDLING

- Lifting 5 gal bucket weighing as much as 100 lbs to pour coatings

## PHYSICAL DEMAND CHARACTERISTICS OF WORK FOR THE POSITION OF PAINTER

DEMAND LEVEL	O = OCCASSIONAL 1–33% OF WORKDAY	F = FREQUENT 34–66% OF WORKDAY	C = CONTINUOUS 67–100% OF WORKDAY
SEDENTARY	0–10 LBS	NEGLIGIBLE	NEGLIGIBLE
LIGHT	11–20 LBS	0–10 LBS	NEGLIGIBLE
MEDIUM	21–50 LBS	11–20 LBS	0–10 LBS
HEAVY	51–100 LBS	21–50 LBS	11–20 LBS
VERY HEAVY	OVER 100 LBS	51–100 LBS	21–50 LBS

### PHYSICAL DEMAND STRENGTH RATING: HEAVY

NON-MATERIAL HANDLING ACTIVITIES	N	O	F	C
CRAWLING		⚡		
SITTING		⚡		
STANDING				⚡
WALKING			⚡	
STAIR CLIMBING		⚡		
LADDER CLIMBING		⚡		
BALANCE			⚡	
CROUCH		⚡		
REPETITIVE SQUATTING		⚡		
KNEELING		⚡		
REACHING FORWARD			⚡	
REACHING OVERHEAD			⚡	
FORWARD BENDING - SITTING		⚡		
FORWARD BENDING - STANDING			⚡	
STATIC BENDING			⚡	
FOOT OPERATION - LEFT ONLY	⚡			
FOOT OPERATION - RIGHT ONLY	⚡			
FOOT OPERATION - BOTH/EITHER	⚡			
STEPPING UP/DOWN		⚡		

LIFTING	N	O	F	C
0–10 LBS			⚡	
11–25 LBS			⚡	
26–35 LBS		⚡		
36–50 LBS		⚡		
51–75 LBS		⚡		
76–100 LBS		⚡		
100+ LBS	⚡			

CARRYING	DISTANCE	N	O	F	C
0–10 LBS	UP TO 10'		⚡		
11–25 LBS	UP TO 10'		⚡		
26–50 LBS		⚡			
51–75 LBS		⚡			
76–100 LBS		⚡			
100+ LBS		⚡			

N = Never | O = Occasional | F = Frequent | C = Continuous

HAND/ARM USE	N	O	F	C	LEFT ONLY	RIGHT ONLY	BOTH/DOMINANT
PINCH			⚡				⚡
GRIP			⚡				⚡
FINE MANIPULATIONS			⚡				⚡
FINGER PRESS			⚡				⚡
KEYBOARD		⚡					⚡
TAMPING			⚡				⚡
TOOL USE				⚡			⚡

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EXPOSURES	
NOISE 82db (a)	⚡
DUST	
DAMPNESS	
WHOLE BODY VIBRATION	⚡
VIBRATION: HANDS	⚡
CHEMICALS	⚡
JARRING	⚡
BBP	
COLD < 45°F	
HEAT > 85°F	
HEIGHT < 3'	⚡
HEIGHT > 48"	⚡

SENSORY FUNCTIONS ESSENTIAL FOR SAFETY	
LIGHT TOUCH	⚡
DEPTH PERCEPTION	⚡
WRITING	⚡
SPEAKING	⚡
COLOR DISCRIMINATION	⚡
SEEING	⚡
HEARING	⚡
READING	⚡
WORK INDEPENDENTLY	⚡

PROTECTIVE EQUIPMENT REQUIRED	
FOOT PROTECTION HARD SOLE NON-SKID WORK SHOE	⚡
EYE PROTECTION	⚡
HEARING PROTECTION	⚡
N95 RESPIRATOR OR PAPR	⚡
GLOVES	⚡
GOWN	⚡

## SKILLS OR SPECIALIZATION REQUIRED

- Must be able to safely work with power tools
- Must be able to follow directions and read instructions
- Good math skills, able to read a tape measure and take accurate measurements

## PHYSICAL DEMAND CHARACTERISTICS

This job is rated **heavy**. This rating is set forth by **The United States Department of Labor**.

This job analysis was performed by on-site supervisor interview, employee interview, observation, measurement, task analysis, and review of digital photography.

COMPLETED BY JAMES ORRANGE, OTR